

## ESSENTIAL REFERENCE PAPER 'A'

### IMPLICATIONS/CONSULTATIONS

Contribution to the Council's Corporate Priorities/ Objectives <i>(delete as appropriate):</i>	<b>People</b> This priority focuses on enhancing the quality of life, health and wellbeing of individuals, families and communities, particularly those who are vulnerable.
Consultation:	UNISON and Heads of Service have been consulted with and their feedback has been incorporated. CMT have approved the revised policy.
Legal:	Legal advice has been sought on the payment of childcare vouchers during maternity leave.
Financial:	None.
Human Resource:	As detailed in the report
Risk Management:	None.